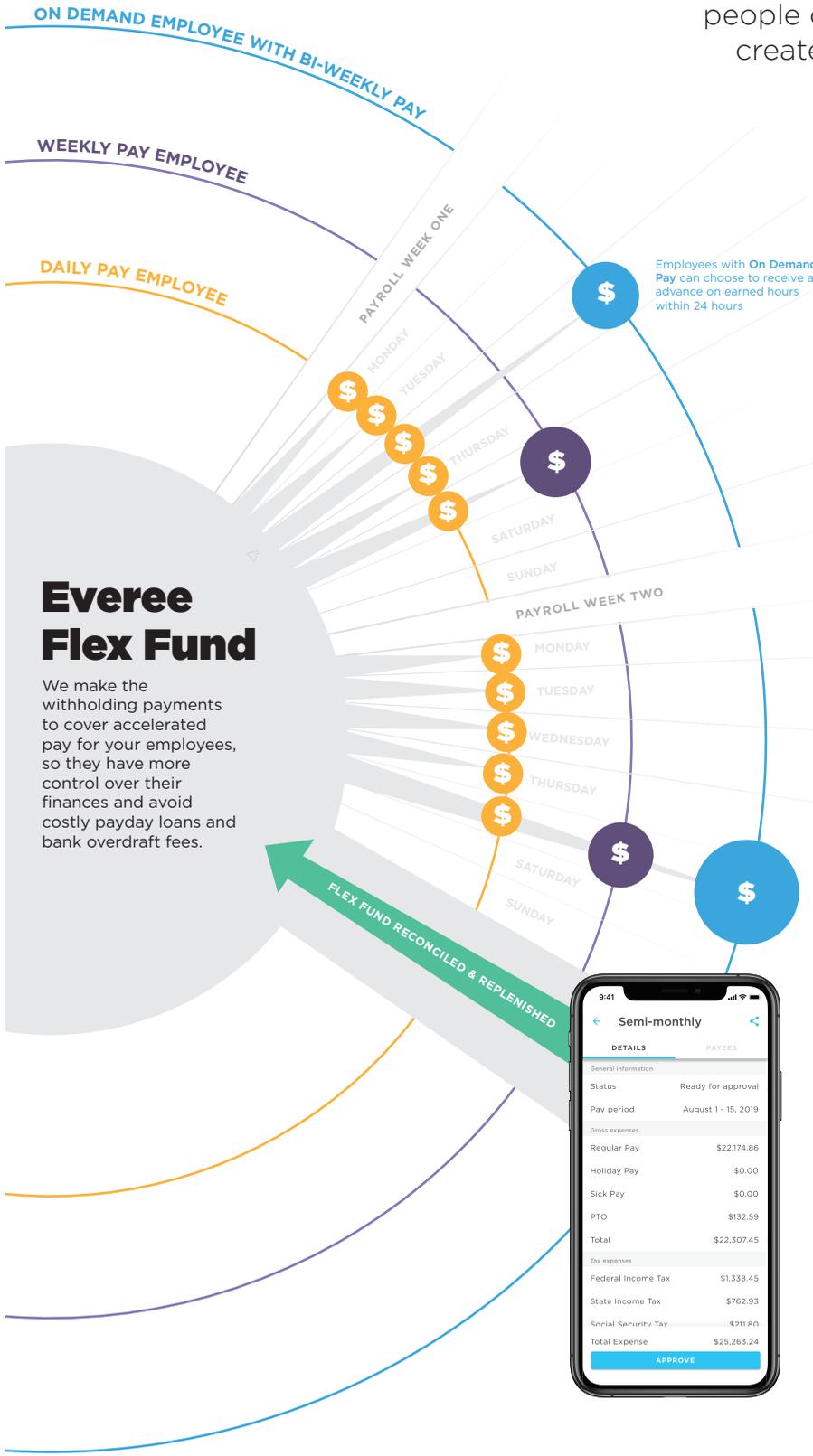


How Pay Your Way works

Not all benefits are created equal. When you give people control over when they get paid, you create happier, more-engaged employees.



01 With Pay Your Way, employees pick the accelerated pay solution that works best for them. Employees can choose to consistently get paid **DAILY** or **WEEKLY** instead of your default cycle. Our platform automatically runs payroll calculations on their accelerated schedules for quick approval.

Your standard payroll cycle may work for some employees but they still need help when surprise expenses pop up. With our **ON-DEMAND** solution, they can use our app to track their available balance for work they've already done and request an accelerated payment.

02 Other providers charge employees for accelerated payments and only allow them to access a portion of their earnings. Not Everee. We don't believe employees should be charged for their own earned pay, so we fund the approved payments to your employees through the Flex Fund. There's also no interest to pay or additional cost to you.

03 Because we make the withholding payments for you, there's no change to your cash flow. We settle up on your standard cycle, so you can maintain your regular payroll cadence of semi- or bi-weekly while ensuring your employees get paid when they need it.

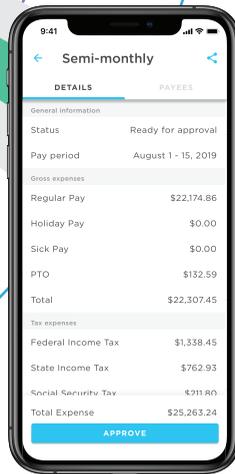
04 Our mobile app makes it easy for employees and administrators.

EMPLOYEES CAN

- ✓ Choose and change their Pay your Way preferences
- ✓ Log hours (if applicable)
- ✓ Manage their personal information

ADMINISTRATORS CAN

- ✓ Review and approve payroll
- ✓ Review and approve hours (if applicable)
- ✓ Access critical information



A smarter way to pay is here. Start today | sales@everee.com