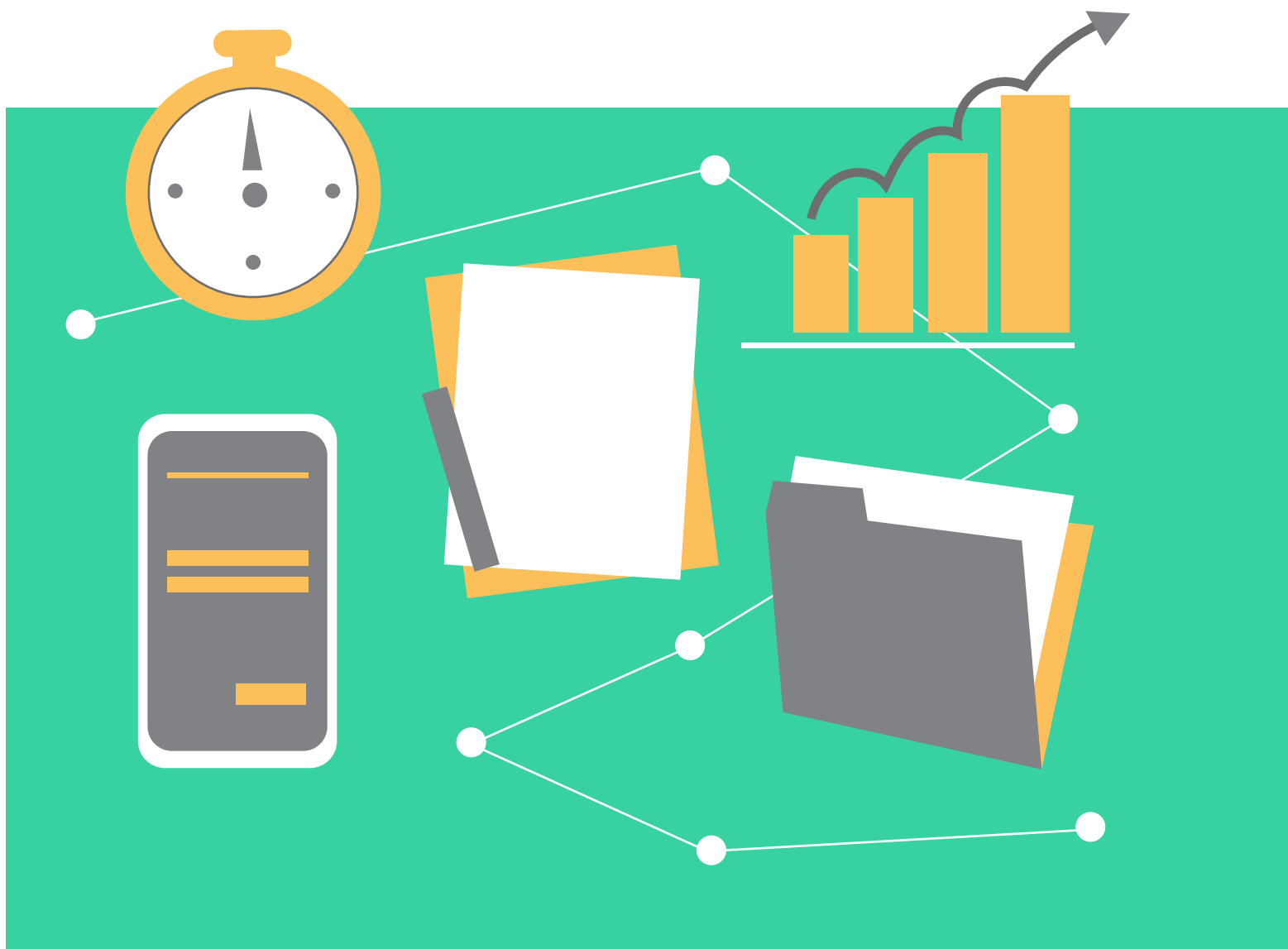


# 7 signs it's time to switch your payroll provider

How do you know it's time to disrupt your payroll process for the better?



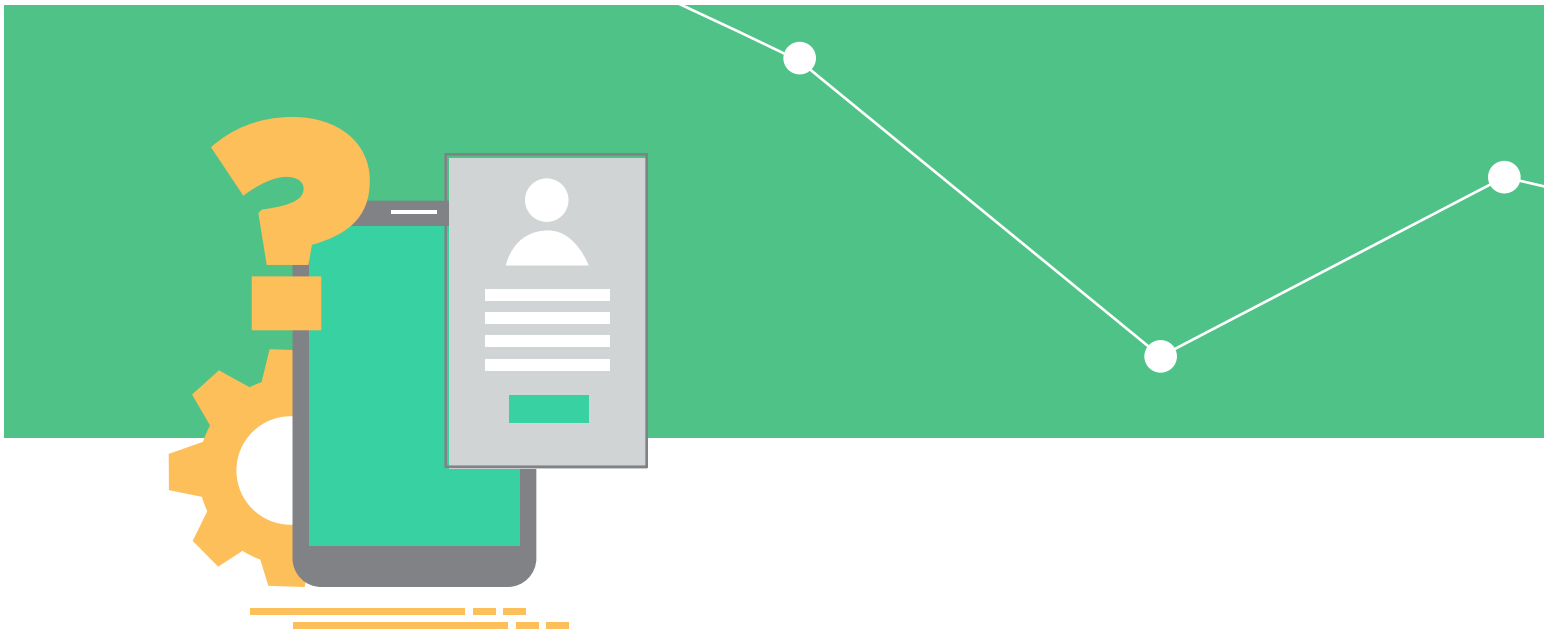
## INTRODUCTION

What if running payroll was as quick and easy as ordering takeout or a ride? Every other industry has simplified their processes and improved their user experiences by leveraging digital technology, but many payroll providers are still stuck in the past.

Good payroll platforms that take advantage of cloud, mobile and data capabilities are out there. If you're not using one of them, you're missing out on improvements that can reduce costs, save time and boost employee satisfaction, all at once.

So how do you know when it's time to switch from your current payroll solution and disrupt your payroll process for the better?

Here are seven signs:



# 1. Poor user experience.

If your payroll team finds your payroll system hard to use, and employees can't find or understand their pay and withholding information, chances are you're frustrating everyone.

That's not good.

## ***Why is it time to switch?***

Look, it's 2019. You can fully automate - and greatly simplify - payroll. Your payroll manager shouldn't have to jockey multiple tabs, interfaces or applications to get payroll done.

### **You should be able to:**

- Easily review and approve payroll and find documents, all in one place
- Onboard new employees with ease
- Automate time-consuming processes
- Access and export payroll data easily

Not only that, employees should be able to easily find their paycheck info, pay stubs and change their direct deposit or tax withholding information with just a few clicks.



## 2. Mobile? What mobile?

Maybe your payroll system is OK to use on your desktop or laptop, but if you can't make changes or updates or process payroll when you're on the go, you're probably facing unnecessary delays and deadline stress.

### ***Why is it time to switch?***

Flexible mobile options are really important to employee satisfaction. With everything we can accomplish today on our mobile devices - buying a car, checking our health records, getting ice cream delivered to our house - why should running payroll or submitting hours be any different?

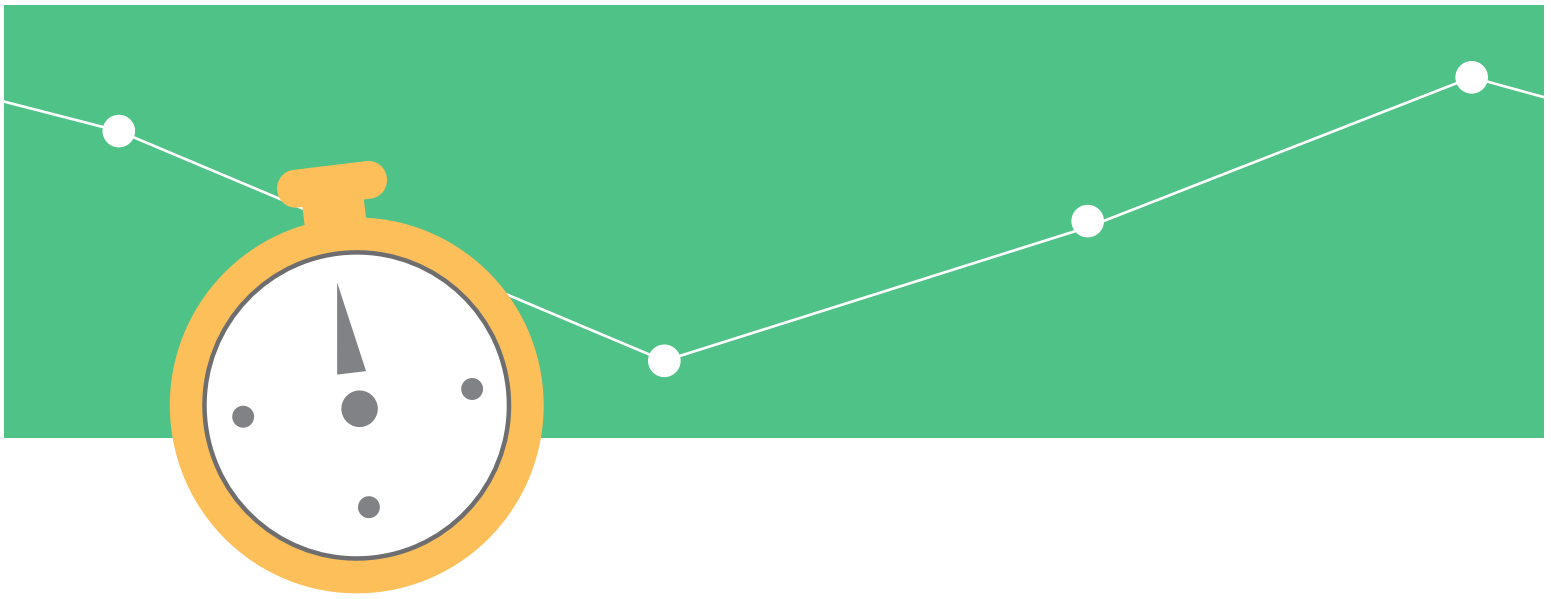


### 3. Reporting equals headaches.

Some payroll solutions come with complicated reporting processes that take a lot of time to master. Others lack any reporting at all. Come audit time, both of those options translate into added risk for growing businesses. You need an easy way to reconcile payroll and accounting records.

#### ***Why is it time to switch?***

For all of the headaches it causes, reporting is actually one of the easiest processes to automate. Modern payroll providers make it easy to pull the data you need out of the system. They also offer built-in reports that provide summary-level data and the ability to drill down the source data to be easily exported.



## 4. Time tracking isn't built into the experience.

Most payroll providers put all the burden on payroll admins to enter hours when it's time to process payroll. Modern platforms offer an all-in-one solution where recording, approving and inputting hours is built into the app experience for employees, their direct managers and payroll admins. This way, when it's time to process payroll, accurate hour data is already verified and ready to go.

### ***Why is it time to switch?***

Payroll teams don't want to waste time verifying hours and tracking down manager approvals. With a simple way to schedule, capture and approve hours in one place, employees are free to focus on the important stuff – making your customers happy.



## 5. You're paying too much.

If you're unclear on what your payroll solution costs each month because it's part of a convoluted bill, or you get hit with hidden fees for services you need, you're not alone. Or maybe you were sold an overly complicated system that can handle 5,000 employees when you only have 100. Similarly, if your contract costs too much per employee and includes lengthy terms that leave you feeling locked in, it's a good time to review your options.

### ***Why is it time to switch?***

Options are available that provide significant savings compared to legacy software. In true fashion for modern cloud-based services, you pay for only what you need with per-employee, per-month pricing, the ability to scale up or down as your business grows, and no contracts. Better yet, you can have a no-hassle, transparent online experience when you buy – meaning you know exactly what you're paying for upfront and you may not even need to speak to a sales person. How's that for convenient?



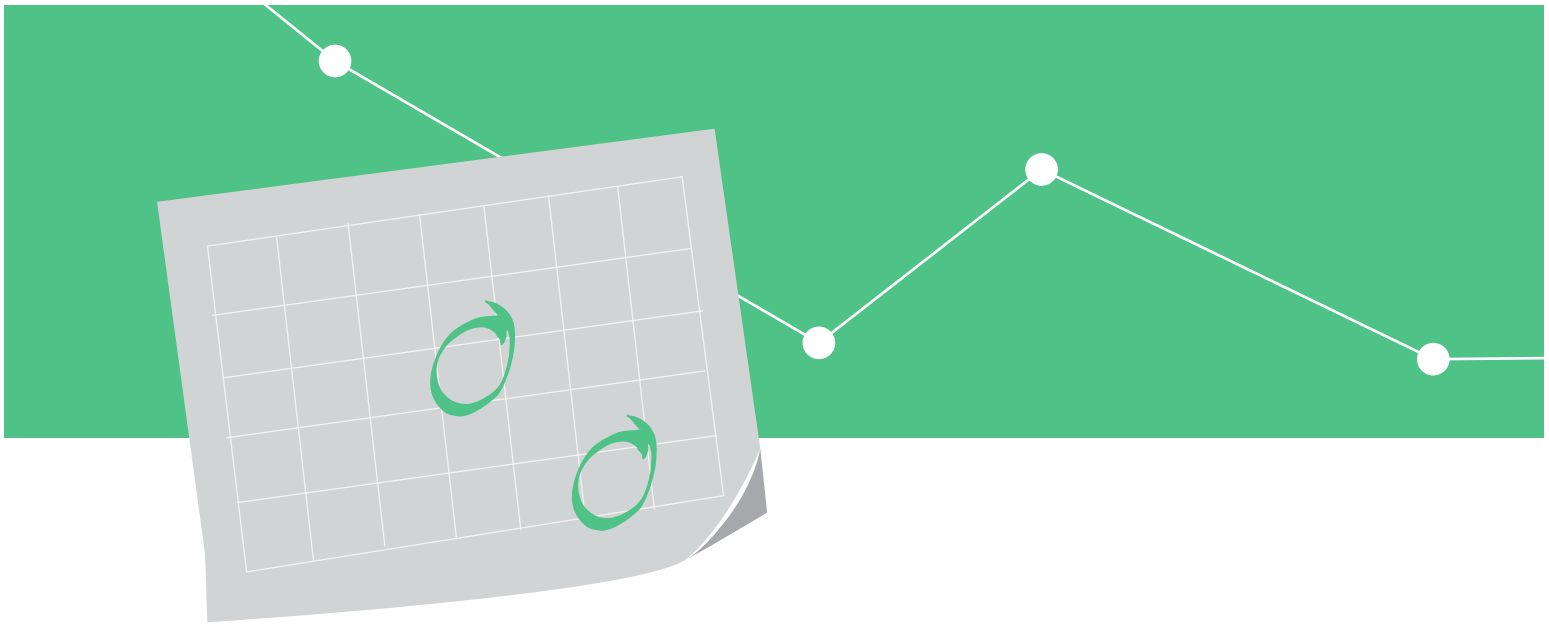
## 6. It's not very smart.

Sometimes employees forget to clock in or record a break they took. When errors happen, most solutions don't surface them in a timely manner to the admin, causing inefficiencies when it's time to run payroll. If it's not very easy to spot these types of errors in your current system, you may need a better approach.

### ***Why is it time to switch?***

It's easy to take advantage of today's solutions that offer smart features such as intelligent payroll notifications. This capability can help predict when something is wrong with payroll and sends alerts before they become problems, saving you time and hassle. Not to mention money: The American Payroll Association estimates time clock fraud annually costs businesses 1.5-5% of gross payroll.





## 7. Archaic payroll cycles leave workers wanting.

As a payroll admin, you know that rigid, biweekly payroll cycles don't meet modern workers' needs – especially if they're living paycheck to paycheck. With the way your current payroll system works, however, there's not a lot you can do to help employees who find it hard to stretch their dollars between paychecks.

Ideally, you could provide a flexible option for employees to get paid more frequently, without adding to your workload or disrupting your cash flow.

### ***Why is it time to switch?***

It's simple. Getting paid more frequently can be a life-changing benefit for employees who are struggling from paycheck to paycheck. When employees can choose to get paid biweekly, weekly, or even daily, you're providing a benefit that helps reduce their financial stress and boost their productivity.



## **ABOUT EVEREE**

Imagine processing payroll in minutes, from anywhere, and letting your employees choose when they get paid, at no extra cost or time spent. That's what we mean at Everee when we say it's time to move from payday to Pay-yay!

## **ABOUT PAY YOUR WAY**

Our Pay Your Way feature allows employees to get paid daily, weekly or on your normal payroll cycle, giving them the life-changing benefit of having more control over their finances.

**A smarter way to pay is here.**